customers, and claims she has made payment arrangements not allowed by ordinance without the consent of the Utility Service Board.

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, has violated the "Agenda" ordinance of the Town of Dayton by creating and sharing meeting agendas without direction from the town council.

THEREFORE, it is incumbent on the Town Council of the Town of Dayton to officially provide this Public Censure of Michelle Frewerd, the Clerk-Treasurer of the Town of Dayton.

RESOLVED this d	ay of November	, 2020
Ron Koehler	, Ashle	y Stevenson
Jen Manago	Cale of June 1	5h/62
✓ Jen Manag d	Carla Snodgrass	Stan Kyger

order to falsely accuse and discredit Council Members and inappropriately tried to justify her claim at a monthly council meeting and

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, denied access to the Town's security consultant in order to prevent the evidence of her own actions creating the false table scenario and of her placing a Burger King crown strategically on the council table from being revealed and

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, has created a hostile environment and a contentious adversarial relationship with the council by her contemptuous behavior and refusing to accept and follow the legal advice of the town's attorney, and forcing the unprecedented payment of town funds for an "attorney for the clerk-treasurer" and

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, has exceeded the scope of her authority by contracting with an insurance company for group life insurance without council approval and in paying the benefit electronically in violation of the town ordinance.

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, has exceeded the scope of her authority by paying benefits not authorized by the council, the Salary Ordinance, or the Employee Handbook.

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, violates Indiana law by paying claims prior to council approval.

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, has removed from Facebook the Town of Dayton, Indiana Official page which included public documents, in spite of being instructed not to remove it by the council and our attorney.

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, attempted to bribe the council with a promise to provide all necessary claims and other documents if they would not install the supplemental security system.

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, posted a budget for 2021 prior to council input and approval, and a budget meeting notice without the knowledge of the council.

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, has refused to provide the Utility Service Board with account information of Dayton Utility



## RESOLUTION 2020-13

## A RESOLUTION OF THE DAYTON TOWN COUNCIL CENSURING MICHELLE FREWERD, DAYTON CLERK-TREASURER

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, has breached the trust and confidence of the Council by improperly creating secret recordings of conversations and

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, has improperly exceeded the scope of her authority and duties by obsessively interfering in the area of compensation and benefits of personnel and

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, has improperly exceeded the scope of her authority and duties by excessively challenging the Council on setting and changing meeting dates, obtaining quotes on security systems, obtaining quotes on insurance, and numerous other issues outside her purview and

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, impedes the Council's efforts at their state-mandated Internal Control oversight responsibilities by limiting, resisting or denying access to documents the council is tasked with reviewing, and at this time violates the Internal Control Ordinance of the Town of Dayton by refusing to share claims and other documents electronically.

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, does regularly and routinely at public meetings, on social media, and in private email, bully, belittle and harass members of the Council with attempts to debase and ridicule their looks, abilities, and actions and

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, has deliberately impeded the Town Council's effective management of the town by with public complaints about requests from the council, and at one point, insisting on the use of her "public document request form" and

WHEREAS, Michelle Frewerd, Clerk-Treasurer of the Town of Dayton, created a false scenario regarding the placement of the Clerk's table for meetings, and presented it as fact on local social media and in a state-wide town email group in

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